

**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2007-2008**

KHSAA  
Form T65  
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

Date: 6-5-2008

School	Western Hills High School	Reviewed by	Reba Woodall
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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.		2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.	<input checked="" type="checkbox"/>	Errors have been noted with respect to the following forms: 1. Math error on T-1. Corrected copy sent to school for placement in 2007-2008 Annual Report
C.		The following forms were omitted and must be submitted by school representatives
D.	<input checked="" type="checkbox"/>	According to the 2007-2008 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: 1. Deborah Wiggington is the designated district Title IX coordinator and she should be a member of the Gender Equity Committee. 2. T-36 shows that \$160 more per male than female athlete was spent. The Gender Equity Committee must monitor and work to correct this difference. The difference should not be more than \$100. 3. Thank you for your report.

2007-2008  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
 Form T1  
 Rev.12/07

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	366	50.1%	220	46.3%
Row 2	BOYS	365	49.9%	255	<del>53.7</del>
Row 3	Totals	731	100%	475	100%

**Instructions:**

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 40

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2 then it provides a good target within which compliance is likely.

Principal's Signature: *Deanna [Signature]* Date: 3-20-08





**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION**  
**2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

*KHSAA Form GE19  
Rev. 12/07*

(To be submitted by April 15, 2008 along with other required forms)

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

December 5, 2007
January 30, 2008
March 3, 2008, March 19, 2008

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Craig Fry	Athletic Director	100 Doctors Dr.	(502) 875 - 8400

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Deborah Wigginton	Director of Student Services	East Main St.	(502) 695 - 6700

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

*Dennis Hancock*  
Principal's Signature

3-20 2008  
Date

*Shirley Bush*  
Superintendent Signature

*William E. Coffield*  
School Board Chairpersons Signature

*(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)*

**2007-2008**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
Form T1  
Rev.12/07

**Participation Opportunities Test One**

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Row 2	BOYS	365	49.9%	255	<del>54.1%</del> 53.7%
Row 3	Totals	731	100%	475	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 40

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Dennis Hancock Date: 3-20-08

**2006-2007**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

KHSAA  
Form T2  
Rev. 10/06

**Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002-2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
<b>GIRLS</b>	Row 1	varsity:	9	116		
	Row 2	j.v.:	6	68		
	Row 3	frosh:	2	36	1	17
	Row 4	total:	17	220	1	17
<b>BOYS</b>	Row 5	varsity:	10	139		
	Row 6	j.v.:	7	86		
	Row 7	frosh:	1	30		
	Row 8	total:	18	255		

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

**Note:** If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

**2007-2008**  
**ACCOMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
Row 1	varsity:	9	116	52.7%
Row 2	j.v.:	6	68	30.9%
Row 3	frosh:	2	36	16.4%
Row 4	total:	17	220	100%
<b>Boys</b>				
Row 5	varsity:	10	139	54.5%
Row 6	j.v.:	6	86	33.7%
Row 7	frosh:	2	30	11.8%
Row 8	total:	18	255	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.


Principal's Signature: Denno Hancock Date: 3-10-08

**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)	facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster		School	Booster	School	Booster
G basketball	307	2275			160	3208	16123	5			
B basketball	306	2115			150	4584	16227	6			
G softball	535	1800			137	1300	7229	5	968	1400	
B baseball	1124		300		124	5296	8268	5		6066	
G cross country			408		8	42	1285	1			
B cross country			408		40	329	1285	1			
G golf	660	1244			60	1001	1285	1			
B golf		962	545		56	825	1500	1			
G soccer		2913	100		110	695	4456	2			
B soccer		3416	90		98	411	3917	2			
G swimming	210		165		78		961	1			
B swimming	209		165		78		961	1			

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:



Date:

3-20-08



**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	1754		275	60	68	2116	2068	3				
B track	1752		275	60	104	2115	2068	3				
G tennis	181	44		30	80	246	1714	1		931		
B tennis	180	43		29	70	245	1285	1		930		
G volleyball			200	450	96	4606	3906	2				
B wrestling			755		525	1200	70	324	2464	2		
G (list sport)												
B football	9214	5120			150	2603	32131	7		7474		
G (list sport)												
B (list sport)												

- Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$131626	63.3%
Girls	\$76434	36.7%
<b>Total:</b>	<b>\$208060</b>	<b>100%</b>

Principal's Signature: *Dennis Howard* Date: 3-20-08

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*Specialist's*

**2007-2008**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

KHSAA  
 Form T3  
 Rev. 12/07

**Participation Opportunities Test Three**

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	No		No
2. For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	No		No
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No		No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No		No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?			

Plans to Address Interest:

Principal's Signature:

*Dennis Groock*

Date:

*3-20-08*



**2007-2008 INTERSCHOLASTIC  
ATHLETICS SURVEY**  
Summary of Student Responses

KHSAA  
Form T63  
Rev.12/07

School Name: \_\_\_\_\_

**Enrollment**  
**(9-12 Grade):** \_\_\_\_\_ **(SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)**

544 ✓ **Number of 9-11 Grade Students Surveyed:** \_\_\_\_\_

188 ✓ **Number of 8<sup>th</sup> Grade Students Surveyed:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Completed By:** \_\_\_\_\_

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

732 Number of Surveys *84%*

613 Total Returned *(A minimum of 80% return is expected)*

8 - 11 Grades Surveyed *(Should be grades 9-11 and 8<sup>th</sup> grade if school has a feeder system)*

How Was The Survey Administered? Given during homerooms. ✓

*(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)*

**KHSAA Sanctioned Fall Sports** *(List Total Number of Participation Responses)*

21 Cross Country (Girls)

22 Cross Country (Boys)

135 Football (Boys)

18 Golf (Girls)

25 Golf (Boys)

57 Soccer (Girls)

56 Soccer (Boys)

93 Volleyball (Girls)

**Winter Sport** (*List Total Number of Participation Responses*)

Form T-63  
Rev. 12/07

<u>72</u>	Basketball (Girls)
<u>133</u>	Basketball (Boys)
<u>40</u>	Indoor Track (Girls)
<u>44</u>	Indoor Track (Boys)
<u>36</u>	Swimming & Diving (Girls)
<u>10</u>	Swimming & Diving (Boys)
<u>16</u>	Wrestling (Boys)

**Spring Sport** (*List Total Number of Participation Responses*)

<u>71</u>	Baseball (Boys)
<u>57</u>	Fast Pitch Softball (Girls)
<u>51</u>	Tennis (Girls)
<u>31</u>	Tennis (Boys)
<u>42</u>	Track (Girls)
<u>59</u>	Track (Boys)

**Non-KHSAA Championship Sports** (*From Student Survey T-61 Question 10*)

<u>119</u>	Archery
<u>51</u>	Field Hockey
<u>128</u>	Bowling
<u>5</u>	Gymnastics (Boys)
<u>87</u>	Gymnastics (Girls)
<u>68</u>	Ice Hockey
<u>70</u>	Lacrosse (Boys)
<u>75</u>	Lacrosse (Girls)
<u>77</u>	Rifle
<u>54</u>	Rodeo
<u>24</u>	Slow Pitch Softball
<u>33</u>	Volleyball (Boys)
<u>0</u>	Water Polo
<u>82</u>	Weightlifting

**Number of Students who participate in Intramural Sports**  
(*From Student Survey T-61 Question 5*)

<b>Sport</b>	<b>Number</b>
Basketball	36
Track	1
Soccer	6
Baseball	2
Softball	2
Football	2

**List Intramural Sports students are interested in adding:**  
*(From Student Survey T-61 Question 6)*

Form T-63  
 Rev. 12/07

<u>Sport</u>	<u>Number</u>
Co-ed Volleyball	2
Co-ed softball	1
Lacrosse	13
Basketball	35
Tennis	4
Soccer	7
Bowling	3
Baseball	4

**Participation in Non-School Sports Activities**  
*(From Student Survey T-61 Question 7)*

<u>Sport</u>	<u>Number</u>
Basketball	14
Volleyball	4
Gymnastics	4
Softball	12
Boxing	3
Bowling	2
Swimming	4
Baseball	8
Soccer	8

**Reasons for not participating in interscholastic athletics**  
*(From Survey Question 8)*

- 54 I prefer other activities such as band, chorus, etc.
- 91 I don't have time
- 21 The practice schedules and game times are inconvenient
- 21 The sport I like isn't offered
- 18 It's too expensive
- 23 I prefer to participate in club or intramural sports
- 35 Working
- 23 Other:

**Student Suggestions to encourage participation**

Try to make it fun, better coaches, new uniforms, keep grades & behavior up, work with work schedules, invest more money for better sports facilities, no tryouts, put more money into sports, Don't let parents coach, add more sports, fundraising to help offset costs, get new coaches, Better facilities to where we can all fit in one locker room

  
 Principal's Signature

3-20-08  
 Date

## 2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 12/07

### Checklist - Overall Interscholastic Athletics Program

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching		X	
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: *Dennis Hancock* Date: 3-20-08

2007-2008

TITLE IX

CORRECTIVE ACTION PLAN

SCHOOL NAME

Western Hills

**DIRECTIONS:**

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
Benefits - We currently have 6 of 10 male sport head coaches who teach at Western Hills while only 2 of 9 female head coaches teach at Western Hills.	As qualified teachers apply for teaching positions every effort will be made to fill female head coaching positions with teachers.	No specific time table. As qualified teacher candidates apply they will be given consideration.
Benefits - We currently only have one locker room at our football field track.	Build another locker room.	As funds become available

Principal's Signature: *Dennis Venosh* Date: 3/20/08

Committee 1000 (Found Source for Title IX and Gender Equity) Revisions 8/11/07



# FAX

Western Hills High School  
100 Doctor's Dr.  
Frankfort, KY 40601

Ph: 502-875-8400  
Fax: 502-227-4568

TO: Reba Woodall

FROM: Craig Fry

FAX: \_\_\_\_\_

DATE: 5/27/08

NO. OF PAGES (INCLUDING THIS ONE): 3

MESSAGE:

Here are the update T35 + T36 forms with  
the transportation costs + levels for teams.



**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)	facilities improvements	publications (if sport-specific)	
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures				
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	307	2275	2549		160	3208	16123			
B basketball	306	2115	3343		150	4584	16227			
G softball	535	1800	3779	6100	137	1300	7229	968	1400	
B baseball	1124		2144		124	5296	8268		6066	
G cross country			408	670	8	42	1285			
B cross country			408	670	40	329	1285			
G golf	660	1244	287	131	60	1001	1285			
B golf		962	1063	586	56	825	1500			
G soccer		2913	100	2436	110	695	4456			
B soccer		3416	90	2193	98	411	3917			
G swimming	210		257		78		961			
B swimming	209		257		78		961			

- Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
- Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: 

Date: 5-27-08

**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
G track	1754		855	60	68	2116	2068	3	1			
B track	1752		855	60	104	2115	2068	3	1			
G tennis	181	44	1426	30	80	246	1714	1	2		931	
B tennis	180	43	825	29	70	245	1285	1	2		930	
G volleyball			3449	450	96	4606	3906	2	2			
B wrestling	755		2554	1200	70	324	2464	2	1			
G (list sport)												
B football	9214	5120	3107		150	2603	32131	7	2		7474	
G (list sport)												
B (list sport)												

- Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$146738	61.6%
Girls	\$91247	38.4%
<b>Total:</b>	<b>\$237985</b>	<b>100%</b>

Principal's Signature: *Dennis Spork* Date: 5-27-08

*160 diff per gender*

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